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## Corporate Environmental Policy

Microbix is committed to be a good steward of the environment, both as a corporate citizen and as a way to support our company's goals. As part of this responsibility, we continually strive to improve the environmental quality of our manufacturing, testing and general operational functions. To support these policy objectives, we endeavour to:

- Ensure our corporate operations are safe for our employees, consumers and the environment.
- Reduce, or prevent, the environmental impact of our products and packaging in their design, manufacture, distribution, use and disposal whenever practicable.
- Where practicable, support the sustainable use of resources and encourage reuse and recycling.
- Comply with all relevant environmental laws and regulations.
- Continually assess our environmental technology and programs, and monitor progress toward environmental goals through the activities of our Joint Health and Safety Committee (JHSC).
- Ensure every employee understands and is responsible for incorporating environmental considerations in daily business activities. We encourage and recognize individual and team leadership efforts to improve environmental quality.
- We encourage employees to reflect their commitment to environmental quality outside of work.
- We use our relevant operating procedures, programs and resources to support our Environmental Policy, including, but not limited to, use of our Biosafety Program, Waste Management and WHMIS Programs, Emergency Response Plan, Hazardous Materials Inventory Management, as well through using energy efficient equipment where practicable and by reducing the use of non-reusable labware.

We will continue to develop programs to support our Environmental Policy.

Management is responsible for ensuring that all employees are aware of this Policy. All employees share the responsibility for protecting the environment and complying with the Environmental Policy standards, practices and procedures established by the Company.

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Kenneth Hughes,  
Chief Operating Officer

On behalf of Microbix Management

Effective Date: 1 March, 2021